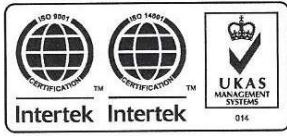




UNIT-I



UNIT-II



Bharat
RASAYAN LIMITED

KEY MANAGEMENT TEAM



Shri Sat Narain Gupta
Chairman & Managing Director

Shri Sat Narain Gupta is the Chairman & Managing Director of Bharat Rasayan Limited. Shri Sat Narain Gupta is a Post Graduate in Economics having a rich experience of close to five decades. He specializes in the field of International Business, Overall Marketing Strategy and Corporate Planning. Under the esteemed guidance of Shri Sat Narain Gupta, the Company has earned the reputation of manufacturing pesticides of world class quality and commitment to fair dealings in our industry. Shri Sat Narain Gupta is a Director in the Company since its inception i.e. May 15, 1989.



Shri Mahabir Prasad Gupta
Whole Time Director

Shri Mahabir Prasad Gupta has an experience of close to five decades in the Corporate Sector. He has to his credit, vast experience in the field of Finance, Banking, Taxation, Accounts & General Administration. Shri Mahabir Prasad Gupta is a Director in the Company since inception, i.e. May 15, 1989.

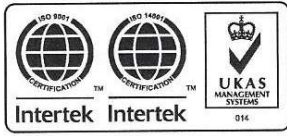


Shri Rajender Prasad Gupta
Whole Time Director & CEO

Shri Rajender Prasad Gupta has vast experience of more than three decades in varied fields like Manufacturing/Production, Procurement & General Administration. He has been instrumental in setting up the Company's Plant at Dahej (Gujarat) and is also involved in activities at other plant located at Rohtak (Haryana). Shri Rajender Prasad Gupta is associated with the Company since its inception, i.e. May 15, 1989.



UNIT-I



UNIT-II

**Bharat
RASAYAN LIMITED**

KEY MANAGEMENT TEAM



Mr. Abhishek Aggarwal
President & COO

Mr. Abhishek Aggarwal is President & COO (Chief Operation Officer) at Bharat Rasayan Limited. He has 22+ years of rich experience in Agrochemical Industry.

He is certified from Harvard University, USA in Global Business and from IIM, Ahmedabad in Strategies for Growth. As a techno-commercial, he holds a Bachelor's Degree in Information Technology & is a double MBA in International Business & Marketing from LBSIM, Delhi and in Plant Protection from Annamalai University, TN. He also holds Diploma in Patent & Infringement from Indian Institute of Law, Delhi and has completed HSK 1 level in Chinese language.

He is responsible for spearheading Strategic Alliance with various MNC companies for Global and Indian market, Corporate Sales, Exports, Global Procurement, Operations, New Product Registration & Development inline to group's growth objective and bottom-line aspiration.



Mr. Sanjay Gupta
VP - International Business

Mr. Sanjay Gupta, a B. Tech and also an MBA from Indian Institute of Foreign Trade, has more than 27 years of experience in international marketing. He is in charge of global sales and delivery operations. Prior to joining BRL, Mr. Gupta was associated with several reputed companies in various capacities.



Mr. Rakesh Verma
Chief Financial Officer

Mr. Rakesh Verma is a distinguished finance professional with over 22 years of extensive experience in leadership roles across listed and manufacturing companies. A qualified Chartered Accountant from the Institute of Chartered Accountants of India (ICAI), New Delhi. He also holds a Commerce degree, a Master's in Business Finance (MBF), and a Level-1 Artificial Intelligence (AI-ICAI) Certification. These achievements reflect his dedication to continuous learning and expertise in modern financial practices.

As the Chief Financial Officer (CFO) of Bharat Rasayan Limited, Mr. Verma drives the Company's financial strategy, ensuring alignment with business objectives. He is responsible for accounting, finance, taxation, and compliance, ensuring statutory obligations are met and upholding stringent accounting standards for accurate and transparent financial reporting.

Mr. Verma encourages leveraging technology and innovation in financial processes, driving automation to enhance accuracy, streamline accounting and analysis functions, and adopt industry best practices.

His efforts contributed to Bharat Rasayan Ltd received the prestigious **FE Best CFO Award 2023**, presented by **Shri Nitin Gadkari, Hon'ble Union Minister of Road Transport & Highways, Government of India.**



Bharat
RASAYAN LIMITED

UNIT-I

UNIT-II

KEY MANAGEMENT TEAM



Ms. Nikita Chadha
*Company Secretary &
Nodal Officer*

Ms. Nikita Chadha, Fellow Company Secretary from ICSI and holding Bachelor of Law Degree. Holding more than 12 years of rich experience in Secretarial Operations, Corporate Governance, Legal Affairs. Previously worked in M/s BLB Commodities Limited (Wholly Owned Subsidiary of BLB Limited, A Listed Company which was listed at NSE and BSE) as a Company Secretary.

Shouldering the responsibilities of performing Secretarial Functions, ensuring corporate law compliances including rules and regulations under the Companies Act, SEBI & Corporate Laws, etc. which support the institution of sound corporate governance practices into the company.



Dr. Manishi Agarwal
VP - Regulatory Affairs

Ms. Manishi Agarwal has about 3 decades of experience across various industries and labs with expertise in data generation and regulatory affairs for Agrochemical products. She holds a Doctorate degree and double Post-Graduation degree in Chemistry. She is working with Bharat Group since 2012 and responsible for the global registrations of the pesticide formulation and technical grade products by demonstrating the required data and studies with internationally agreed test guidelines to meet the regulatory standards of various countries.

She previously worked with Jai Research Foundation (A GLP certified pre-clinical Contract Research Organization established by the promoters of UPL Limited) as Assistant Director in Chemistry Department.



Mr. Sachin Garg
Sr. General Manager - IT

Mr. Sachin Garg is the General Manager (Information Technology) of Bharat Group. He has 20 years of rich experience in the Information Technology area related to ERP Implementation (SAP / Oracle / Microsoft Dynamics Axapta etc.) & complete IT Infrastructure Management.

As a techno-functional, holds a Bachelor's Degree in Computers Science from British Columbia University, Vancouver, Canada & PGDIT in Information Technology from Symbiosis Pune.

He is responsible to drive the Information Technology function in Bharat Group. Earlier he was associated with companies like Wings Biotech, Minda Corporation Limited, Salora International Limited & Hewlett Packard India Ltd.



UNIT-I



UNIT-II



Bharat
RASAYAN LIMITED

KEY MANAGEMENT TEAM



Mr. Mikky Vij
DGM – Human Resources

Qualified MSW & MBA-HR with over 17 years of Strategic HR & Core IR experience in leading Multi industry and multi-location manufacturing units of repute (in Automotive Components and HVAC industries) manages the overall HR & IR matters of BRL.